# EQUALITY IMPACT ASSESSMENT

#### **WASTE MANAGEMENT**

Reception, Bulking and Transport of Residual Waste for Thanet and Canterbury to Allington Energy to Waste Facility

**June 2015** 



## KENT COUNTY COUNCIL EQUALITY IMPACT ASSESSMENT

**Directorate: Growth, Environment and Transport** 

#### Name of policy, procedure, project or service

Reception, bulking and transport of residual waste

#### **Type**

This EqIA focuses on the implementation of a contract for waste reception, bulking and transport of residual waste from Thanet and Canterbury District Council

#### Responsible Owner/ Senior Officer

Kay Groves, Waste Services Manager

#### **Date of Screenings:**

A: Initial screening: 03 June 2015 Pages 6 - 7

B: Interim screening: C: Final screening:

Version	Author	Date	Comment
1	Kay Groves	03/06/2015	
2			
3			

#### Appendix A

### EIA screening conducted at start of the procurement for a provision of Reception, Bulking and Transport of Residual Waste

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal
			Positive	Negative	opportunities
Age	No	No	NONE	NONE	The appointment of a new provider to handle the reception, bulking and transport of residual waste is not a customer facing service, there will be no impact on this group.  It is the responsibility of District Council's (as the Statutory Waste Collection Authorities) to ensure EqIAs have been completed for their domestic collection services and appropriate action has been taken to provide an equitable service for customers with Protected Characteristics.
Disability	No	No	NONE	NONE	As above.
Gender	No	No	NONE	NONE	As above.
Gender identity	No	No	NONE	NONE	As above.
Race	No	No	NONE	NONE	As above.
Religion or belief	No	No	NONE	NONE	As above.
Sexual orientation	No	No	NONE	NONE	As above.

#### Appendix A

Pregnancy and maternity	No	No	NONE	NONE	As above.
Marriage and civil partnership	No	No	NONE	NONE	As above.

Appendix A

#### Part 1: INITIAL SCREENING (November 2013)

#### Context

Kent County Council is procuring to provide a contract which involves the receipt, bulking and transportation of residual waste from Thanet and Canterbury District councils.

#### **Aims and Objectives**

From November 2015, Kent County Council will:

 Secure a Provider(s) to provide a reception, bulking and transportation service for Thanet and Canterbury residual waste.

#### **Beneficiaries**

The intended beneficiaries are householders in Kent as recipients of the district council domestic collection services.

#### Data

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste collected in Kent is disposed of correctly in the most financially efficient way. The disposal of this waste is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the Waste Collection Authority (WCA).

#### **Potential Impact**

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the award of a new contractor to process the Authority's bulk waste service to Thanet and Canterbury districts.

There are no Protected Characteristics that will be impacted upon either positively or negatively.

The screening table (page 3-4) details the initial assessment.

#### JUDGEMENT

Option 1 – Screening Sufficient YES

Option 2 – Internal Action Required NO

#### Option 3 – Full Impact Assessment NO

Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action

#### Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

#### Senior Officer

Signed:

Name: Kay Groves

Job Title: Waste Services Manager Date: 03/06/2015

**DMT Member** 

David Reave.

Signed: Name: David Beaver

Job Title: Head of Commercial Management & Waste Date: 03/06/2015